

**Township of Lucan Biddulph**

**2025 Grid - (Proposed) with 2% COLA adjustment**

Similar Value Group (Pay Grade)	Band Width		Job Title	2024 Rates	Step 1	Step 2	Step 3	Step 4	Step 5 (Job Rate)
	From	To							
					\$P.HR	\$P.HR	\$P.HR	\$P.HR	\$P.HR
11	815	974	Chief Administrative Officer/Clerk		\$76.41	\$79.47	\$82.65	\$85.95	\$89.39
10	682	814	Director of Finance/Treasurer		\$55.57	\$57.78	\$60.10	\$62.50	\$65.00
10	682	814	Director of Public Works		\$55.57	\$57.78	\$60.10	\$62.50	\$65.00
10	682	814	Director of Com. Services & Facilities		\$55.57	\$57.78	\$60.10	\$62.50	\$65.00
9	570	681	Clerk		\$49.49	\$51.47	\$53.53	\$55.67	\$57.90
8	476	569	Deputy Clerk		\$40.21	\$41.81	\$43.48	\$45.23	\$47.03
8	476	569	Deputy Treasurer		\$40.21	\$41.81	\$43.48	\$45.23	\$47.03
8	476	569	Econ Dev/Communications Officer		\$40.21	\$41.81	\$43.48	\$45.23	\$47.03
7	397	475	Works Supervisor, Water		\$36.52	\$37.98	\$39.50	\$41.09	\$42.73
7	397	475	Works Supervisor, Roads		\$36.52	\$37.98	\$39.50	\$41.09	\$42.73
7	397	475	Parks & Recreation Supervisor		\$36.52	\$37.98	\$39.50	\$41.09	\$42.73
6	332	396	Parks & Recreation Coordinator		\$31.54	\$32.80	\$34.11	\$35.48	\$36.89
6	332	396	Public Works Coordinator		\$31.54	\$32.80	\$34.11	\$35.48	\$36.89
6	332	396	Finance Assistant		\$31.54	\$32.80	\$34.11	\$35.48	\$36.89
6	332	396	Utility Coordinator		\$31.54	\$32.80	\$34.11	\$35.48	\$36.89
6	332	396	Public Works Assistant Roads Supervisor		\$31.54	\$32.80	\$34.11	\$35.48	\$36.89
5	277	331	Facility Operator (Full-Time)		\$27.43	\$28.52	\$29.67	\$30.86	\$32.09
5	277	331	Administrative Assistant, Clerks		\$27.43	\$28.52	\$29.67	\$30.86	\$32.09
5	277	331	Admin Assistant, Public Works		\$27.43	\$28.52	\$29.67	\$30.86	\$32.09
5	277	331	Labourer/Equipment Operator		\$27.43	\$28.52	\$29.67	\$30.86	\$32.09
5	277	331	Receptionist/Administrative Asst		\$27.43	\$28.52	\$29.67	\$30.86	\$32.09
4	231	276	Facility Operator (Part-Time)		\$23.15	\$24.08	\$25.05	\$26.04	\$27.08
4	231	276	Labourer/Equipment Operator (Part-Time)		\$23.15	\$24.08	\$25.05	\$26.04	\$27.08
4	231	276	Office Assistant (part-time)		\$23.15	\$24.08	\$25.05	\$26.04	\$27.08
3	192	230			\$20.05	\$20.86	\$21.69	\$22.56	\$23.46
2	160	191	Crossing Guard		\$17.20	\$17.63	\$18.33	\$19.05	\$19.83
2	160	191	Custodial Labourer (Part-Time)		\$17.20	\$17.63	\$18.33	\$19.05	\$19.83

minimum wage